

# Welburn Hall School



## Statement of Principles and Practice

**Signed: M.Garnett**

Date: 9 March 2022

Last Reviewed: 9 March 2022

Next Review Due: March 2023

Adopted by Governors: 9 March 2022

Signed:

A rectangular box containing a handwritten signature in blue ink, which appears to be 'M. Garnett'.

## Boarding Statement of Principles and Practice

To be read in conjunction with:

- Child Protection Policy
- Behaviour Policy
- Medical Policy
- Residential Policy

### Our values

RESPECT: for ourselves, for others and for our school

EXCELLENCE: in everything we do, we strive to do our best

PERSEVERENCE: keeping going when things get tough

### Introduction

In the boarding environment at Welburn Hall, students are in our care day and night during term time. Our school ensures that they receive the highest standards of care across both boarding and school. We have implemented a strong framework and structure by which we ensure that all needs are met. All students are given the opportunity to develop and fulfil their potential, through our open awards programme we aim to equip our students with skills for life. It should be noted that the boarding offer is being reviewed by the local authority and the current offer is subject to change.

Through our independence programme we also aim to equip our students with the skills required to be successful beyond Welburn Hall and empower them to make positive choices for themselves and others. More information about what is offered at Welburn can be found on the school website [Welburn Hall School | Homepage \(welburn-hall.n-yorks.sch.uk\)](http://welburn-hall.n-yorks.sch.uk) or prospectus.

Boarding at Welburn Hall is overseen by the Residential Safeguarding Manager (RSM) who liaises closely with other members of the Care Team and key members of College staff to ensure that the principles and practices highlighted are lived out by all members of its community.

Boarding takes place in the main house and has a maximum occupancy of 44 students, Welburn Hall accommodates both girls and boys. All students will be allocated a keyworker at boarding and school who will support them through their journey at Welburn Hall. They are there to advocate for the students and provide enriching experiences. We also offer 2 independent bungalow's for students who are able to live at an increased level of independence. The boarding has a medical surgery on site which allows students to receive medication and treatment when required.

We are committed to the highest quality education, therapy and care for students with a wide range of special education needs. We strive to deliver the following principles:

To enable the students to develop their ability to communicate in spoken and written language so that they can take their place in society.

To provide for the spiritual, moral, intellectual and physical development of the students at the school.

To prepare the students for the opportunities, responsibilities and experiences of adult life.

To increase the students resilience and confidence.

To understand and meet the special educational needs of the students and ensure they progress in all areas.

To enable the students to have access to the National Curriculum and a range of accredited courses. Allowing each student to maximise their achievements in every area of the curriculum.

To increase each student's knowledge and understanding of the world around them and how to keep themselves and others safe.

To enable each student to develop as much independence as possible.

To help each student to achieve success regardless of disability, gender, class, race or sexual orientation and to develop in all our students a spirit of understanding, cooperation and respect for all members of the community.

To engage with parents and carers of our students in an active partnership to the benefit the student.

Our aim at Welburn Hall is to ensure that the environment is one which is good-humoured, fair and consistent, with frequent praise and encouragement. By setting boundaries we hope that all pupils know what is expected of them and have high expectations of themselves. Ultimately, we hope that all individuals will leave Welburn Hall as open-minded young adults who respect the beliefs and views of all.

The imperative of safeguarding, as outlined in KCSIE September 2021, is applied through Welburn Halls Safeguarding and Child Protection Policy, underpins our entire approach to boarding. We are also mindful of the need for life at Welburn to uphold the Fundamental British Values of Democracy, the Rule of Law, the promotion of individual liberty, and respect and tolerance for those with different faiths and beliefs.

#### The principles on which Welburn Hall based upon:

- The development of the students building on individual talents and nurturing them to their full potential.
- Ensure Students are encouraged and given the opportunity to become the person they uniquely are rather than being unduly influenced by others.
- Allowing the concept of well-being to permeate throughout every aspect of an individual's life at Welburn Hall and promote a positive outlook on life.
- Encouraging all students within Welburn Hall to take responsibility for their actions and make positive life choices to enhance themselves and others.
- Facilitating a strong sense of respect and understanding for individuals from different countries and cultures and celebrating diversity within the community.
- Being an open and trusting school: College life is based upon mutual respect for all its members as well as the local community.

- Ensuring that each student can work, play, and relax in an environment free from abuse, intimidation, harassment, bullying and also includes outside of Welburn Hall on-line.
- Promoting equality of opportunity and respect for all students, regardless of ethnicity, culture, faith, race, sexuality, gender, or disability.
- To work in partnership with families, professionals and other stakeholders.
- Giving each student the right to extend their intellectual growth in an atmosphere of positive encouragement and in conditions that are conducive to learning. Opportunities are given for all to question, to think and to develop into independent learners.
- Students have a voice and choose how the school operates and opinions are considered across the board. Student forums and student voice is in place to allow students to speak freely and have their ideas heard.
- Welburn Hall actively encourages involvement and feedback from all service users.

In practice, we provide:

- A warm and welcome environment will be maintained throughout both school and boarding. This will allow students the opportunity to develop in a caring and nurturing environment.
- Welburn Hall prides itself on an open and honest environment for all students to allow students to develop confidence in asking staff for support or guidance. This allows students to be confident that staff will treat them with dignity and respect.
- The Open awards curriculum allows students gain qualifications and experiences to develop. The activities offered outside of the curriculum reinforce and build upon the skills being developed.
- Provide a wide range of co-curricular activities, trips and collage placements, work experience, the farm related to age and maturity which will assist in the personal, social, and cultural development of each individual.
- Provide opportunities (via College and student forums) for the student's community to have a voice which is listened to and taken seriously.
- Safeguard and promote the welfare of each student, by providing an environment that is, as far as possible, free from physical hazards and dangers of any sort so that all students at Welburn Hall are allowed to thrive within a safe and happy environment.
- Provide accommodation that is comfortable and suited to the needs of students, according to age and maturity, and which always provides adequate levels of privacy.
- Provide opportunities for the celebration of the diversity of cultures within the College, thereby engendering a healthy respect and tolerance for all so that everyone understands and values both equality and diversity within the College community.
- Invite all service users to become involved fully in the educational life of students at Welburn Hall through outstanding levels of communication as well as providing opportunities to socialise with other parents and staff via a wide variety of different events throughout the academic year.

- To provide the highest quality of education, therapy and care for students from 8-19 years who have a diverse range of special educational needs.